

# SUMMARY OF MMH BENEFITS

Employees eligible for the following benefits will regularly work 40 hours or more per pay period. Benefits are effective on the first of the month following thirty days of employment.

## 1. Health Care – Medica/Select 105

### Deductibles available

\$4,000    \$1,000    \$300

### Plans available for:

Single  
Employee+child(ren)  
Employee+spouse  
Family

## 2. Life Insurance - MN Mutual

Employee covered for \$10,000. Premiums paid by employer. Additional amounts are available for employee, spouse and child(ren) at employee's expense.

## 3. Dental Insurance - Delta Dental

Employee  
Employee + 1 Dependent  
Family

## 4. Short Term Disability - Colonial

Eligibility is 40 hours bi-weekly. Protect up to 66% of your monthly income. Rates based on income coverage and age.

## 5. Long Term Disability - Assurant

Eligibility is 40 hours bi-weekly plus hospital earnings of \$12,000 annually. Coverage up to 60% of your monthly income. Rates based on income coverage and age.

## ADDITIONAL BENEFITS AVAILABLE

### 1. Section 125 Cafeteria Plan - H/A

Hospital sponsored insurance premiums, Dependent Care Account and Variable Health Account are plan eligible when the employee is eligible for insurance.

### 2. Public Employee Retirement Association

(PERA) - eligibility \$425.00/month earned.  
Employee contribution    6.00%  
Employer contribution    6.75%

### 3. PERA Life Insurance

PERA eligibility    \$16.00/month

### 4. Deferred Compensation Plans

Three companies are available to help meet your needs regarding a deferred compensation savings plan.

### 5. Employee Assistance Program

Confidential services available for employees and their families.

### 6. Direct Deposit Payroll





Payroll is processed bi-weekly. Direct deposit is available for checking and/or savings.

### 7. Education Tuition Reimbursement

**Program** - available after six months of employment and employee working 40 hours per pay period, \$2,000 annually.

### 8. Drug Free Workplace

Pre-employment drug screening.

 Vacation
 Sick
 Holidays
 Call Pay

Based on job classification.

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